



The Honourable Deb Frecklington MP
Attorney-General and Minister for Justice
Minister for Integrity

Our ref: 572305/10; 7229235
Your ref: 4138-24

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20 DEC 2024

Mr Neil Laurie
The Clerk of the Parliament
Parliament House
George Street
BRISBANE QLD 4000

Dear Mr Laurie

I refer to e-Petition 4138-24 tabled in the Legislative Assembly on 28 November 2024 titled Respect at Work Bill 2024.

The petition requests that the House reframe the Respect at Work and Other Matters Amendment Bill 2024 (the Bill) to permit the petitioners to worship, observe, practice, teach and operate their schools, churches, hospitals, nursing homes and other facilities in a way that conforms with their beliefs and moral convictions and leaves them free of the threat of litigation.

The petition was posted on 5 August 2024, at a time when the Bill was still before the Legislative Assembly. The Bill was ultimately passed by the 57th Parliament on 10 September 2024. The *Respect at Work and Other Matters Amendment Act 2024* (the Act) received assent on 19 September 2024.

I note the Liberal National Party (LNP) did place on record its concerns with aspects of the Bill as part of the former Community Safety and Legal Affairs Committee's inquiry and during the debate of the Bill.

The Crisafulli Government remains committed to working with stakeholders about the next steps for anti-discrimination laws in Queensland.

I thank the petitioners for bringing their concerns to the attention of the House.

Yours sincerely

DEB FRECKLINGTON MP
Attorney-General and Minister for Justice
Minister for Integrity