

Strong and Sustainable Resource Communities Bill 2016



Queensland

Strong and Sustainable Resource Communities Bill 2016

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Schedule 1	Dictionary	/	25

2016

A Bill

for

An Act to provide for matters that will benefit residents of communities in the vicinity of large resource projects during their operation, and to amend this Act, the *Anti-Discrimination Act 1991* and the *Mineral Resources Act 1989* for particular purposes

[s 1]

The P	arlia	The Parliament of Queensland enacts—					
Part	1	Preliminary	2				
1	Sho	ort title	3				
		This Act may be cited as the Strong and Sustainable Resource Communities Act 2016.	4 5				
2	Со	mmencement	6				
		This Act, other than part 3, division 3, commences on a day to be fixed by proclamation.	7 8				
3	Ob	ject of Act	9				
	(1)	The object of this Act is to ensure that residents of communities in the vicinity of large resource projects benefit from the operation of the projects.	10 11 12				
	(2)	The object is mainly achieved by requiring the owners of, or proponents for, large resource projects—	13 14				
		(a) to prepare a social impact assessment for the projects; and	15 16				
		(b) to employ people from nearby regional communities; and	17 18				
		(c) not to discriminate against residents from nearby regional communities when employing for the projects.	19 20				
4	Act	binds all persons	21				
	(1)	This Act binds all persons, including the State.	22				
	(2)	However, nothing in this Act makes the State liable to be prosecuted for an offence.	23 24				

Part 2 Provisions for the benefit of residents of communities in the vicinity of large resource projects [s 5] 5 Definitions 1 The dictionary in schedule 1 defines particular words used in 2 this Act. 3 Part 2 Provisions for the benefit of 4 residents of communities in the 5 vicinity of large resource 6 projects 7 6 Prohibition on 100% fly-in fly-out workers for large 8 resource projects 9 This section applies to the owner of a large resource project (1)10 that has a nearby regional community for which either of the 11 following happens— 12 a proponent makes a public notification about the draft (a) 13 EIS for the project under the State Development and 14 Public Works Organisation Act 1971, section 33(1); 15 a proponent publishes an EIS notice for the project (b) 16 under the Environmental Protection Act 1994, section 17 51(2)(b). 18 (2) The owner must not employ a workforce for the operational 19 phase of the project that comprises 100% of workers who are 20fly-in fly-out workers. 21 The owner is taken to contravene subsection (2) whether it is (3) 22 the owner, a related body corporate of the owner, or an agent 23 of the owner or related body corporate, that employs the 24 workforce for the project. 25 7 Prohibition on 100% fly-in fly-out workers for large 26 resource projects taken to be an enforceable condition 27 The requirement mentioned in section 6(2) for a large 28 resource project to which section 6 applies is taken to be an 29 enforceable condition for the project under the State 30

Strong and Sustainable Resource Communities Bill 2016

[s 8]

Development	and	Public	Works	Organisation	Act	1971,	1
section 157A.							2

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8 Offence relating to advertising or document about recruitment for large resource project

- This section applies to the owner of a large resource project 5 that has a nearby regional community for which either of the 6 following happened, or happens, after 30 June 2009— 7
 - (a) the Coordinator-General publicly notified, or publicly 8 notifies, the report evaluating the EIS for the project 9 under the *State Development and Public Works* 10 *Organisation Act 1971*, section 34D(4)(b); 11
 - (b) the chief executive gave, or gives, the proponent an EIS assessment report about the submitted EIS for the project under the *Environmental Protection Act 1994*, 14 section 57(2).

(2) The owner must not—

- (a) advertise positions for workers for the project in a way
 that prohibits residents of the nearby regional
 community for the project from applying for the
 positions; or
 20
- (b) otherwise state, in any way in a document, that residents
 of the nearby regional community for the project are not
 eligible to be workers for the project.
 23

Maximum penalty-400 penalty units.

(3) The owner is taken to contravene subsection (2) whether it is 25 the owner, a related body corporate of the owner, or an agent of the owner or related body corporate, that does a thing 27 mentioned in subsection (2).

9 Requirement for owner of, or proponent for, large 29 resource project to prepare a social impact assessment 30

This section applies to the owner of, or proponent for, a large resource project for which either of the following happens— 32

		(a)	the proponent makes a public notification about the draft EIS for the project under the <i>State Development and</i> <i>Public Works Organisation Act 1971</i> , section 33(1);	1 2 3
		(b)	the proponent publishes an EIS notice for the project under the <i>Environmental Protection Act 1994</i> , section $51(2)(b)$.	4 5 6
	(2)		owner or proponent must, as part of the EIS for the ect, prepare a social impact assessment that—	7 8
		(a)	provides for the matters mentioned in subsection (3); and	9 10
		(b)	includes the matters stated in the guideline made under subsection (4).	11 12
	(3)		social impact assessment must provide for the following elation to the project—	13 14
		(a)	community and stakeholder engagement;	15
		(b)	workforce management;	16
		(c)	housing and accommodation;	17
		(d)	local business and industry procurement;	18
		(e)	health and community well-being.	19
	(4)	that	the matters mentioned in subsection (3), the rdinator-General may make a guideline stating the details must be included in a social impact assessment and lish the guideline on the department's website.	20 21 22 23
	(5)	(2), gove	reparing the social impact assessment under subsection the owner or proponent must consult with the local ernment for the local government area in which the large urce project is situated.	24 25 26 27
10	res		ment for social impact assessment for large e projects under the <i>Environmental Protection</i> 4	28 29 30
	1.4.5			

This section applies to the owner of, or proponent for, a large resource project for which an EIS notice has been published 32

[s 11]

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	under the <i>Environmental Protection Act 1994</i> , section $51(2)(b)$ after the commencement.	1 2
(2)	For the following provisions of the <i>Environmental Protection</i> <i>Act 1994</i> , the chief executive of the department administering that Act may allow the EIS to proceed only if the Coordinator-General has advised that the social impact assessment for the project may proceed—	3 4 5 6 7
	(a) sections 49 and 49A;	8
	(b) sections 56A and 56AA.	9
	ordinator-General may state conditions to manage the cial impact of large resource projects generally	10 11
(1)	This section applies to a large resource project for which either of the following happens—	12 13
	(a) a proponent makes a public notification about the draft EIS for the project under the <i>State Development and</i> <i>Public Works Organisation Act 1971</i> , section 33(1);	14 15 16
	 (b) a proponent publishes an EIS notice for the project under the <i>Environmental Protection Act 1994</i>, section 51(2)(b). 	17 18 19
(2)	The Coordinator-General may, as part of the EIS for the project, state conditions to manage the social impact of the project.	20 21 22
(3)	If the large resource project is a project for which the proponent has published an EIS notice under the <i>Environmental Protection Act 1994</i> , section 51(2)(b)—	23 24 25
	(a) the stated conditions are taken to be enforceable conditions for the project under the <i>State Development and Public Works Organisation Act 1971</i> , section 157A; and	26 27 28 29
	(b) the Coordinator-General must give a copy of the stated conditions to—	30 31

Strong and Sustainable Resource Communities Bill 2016 Part 2 Provisions for the benefit of residents of communities in the vicinity of large resource projects

			(i)	the chief executive of the department in which the <i>Environmental Protection Act 1994</i> is administered; and	1 2 3
			(ii)	the proponent for the project; and	4
		(c)		proponent for the project may apply to the rdinator-General to change a stated condition; and	5 6
		(d)	if th (c)–	e proponent makes an application under paragraph	7 8
			(i)	the <i>State Development and Public Works Organisation Act 1971</i> , part 4, division 3A, applies to the application; and	9 10 11
			(ii)	the application must be accompanied by the fee prescribed by regulation.	12 13
	(4)	Cou		he Land Court nor the Planning and Environment is jurisdiction in relation to conditions stated under in (2).	14 15 16
12	pro	oject a	as a	General may nominate large resource project for which persons employed during phase are workers for this Act	17 18 19
		proje whic	ect, n ch a p	rdinator-General may, as part of the EIS for the cominate a large resource project as a project for erson employed during the construction phase of the a worker for this Act.	20 21 22 23
13				of details of nearby regional communities source projects	24 25
		depa	ırtmei	dinator-General must publish the following on the nt's website for each large resource project d in section 6 or 8—	26 27 28
		(a)		name of each nearby regional community for the e resource project;	29 30
		(b)		name of the large resource project and the date the rational phase of the project started;	31 32

[s 14]

14

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	(c)	the name of the owner of the large resource project;	1
	(d)	if the ownership of the large resource project changes, the name of the new owner, the previous owner and the date ownership changed;	2 3 4
	(e)	if the project has been nominated under section 12, details of the nomination.	5 6
Ow Co	ner o ordin	of large resource project must advise ator-General of particular matters	7 8
	regio	owner of a large resource project that has a nearby onal community must immediately give the rdinator-General written notice of the following—	9 10 11
	(a)	the start of the operational phase of the project, including the date it started;	12 13
	(b)	any change of ownership of the project, including the name of the new owner, the previous owner and the date ownership changed.	14 15 16
Re	gulat	ion-making power	17
(1)	The Act.	Governor in Council may make regulations under this	18 19
(2)	A re	gulation may be made about the following—	20
	(a)	the fees payable under the Act;	21
	(b)	imposing a penalty for a contravention of a provision of a regulation of no more than 20 penalty units.	22 23

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Par	t 3	Amendment of Acts	1
Divi	sion 1	Amendment of this Act	2
16	Act amende	ed	3
	This div	ision amends this Act.	4
17	Amendmen	nt of long title	5
	Long tit	le, from ', and to amend'—	6
	omit.		7
			8
Divi	sion 2	Amendment of Anti-Discrimination	9
		Act 1991	10
18	Act amende	ed	11
	This div	ision amends the Anti-Discrimination Act 1991.	12
19	Insertion of	f new ch 5B	13
	After see	ction 131A—	14
	insert—		15
	Cha	apter 5B Discrimination	16
		against residents of	17
		regional	18
		communities	19
		(complaint)	20

[s 19]

131B Definitions for chapter	1
In this chapter—	2
EIS see the Strong and Sustainable Resource Communities Act 2016, schedule 1.	3 4
<i>fly-in fly-out worker</i> , for a large resource project, see the <i>Strong and Sustainable Resource Communities Act 2016</i> , schedule 1.	5 6 7
<i>large resource project</i> see the Strong and Sustainable Resource Communities Act 2016, schedule 1.	8 9 10
<i>nearby regional community</i> , for a large resource project, see the <i>Strong and Sustainable Resource Communities Act 2016</i> , schedule 1.	11 12 13
<i>owner</i> , of a large resource project, see the <i>Strong and Sustainable Resource Communities Act 2016</i> , schedule 1.	14 15 16
<i>principal contractor</i> see the <i>Strong and</i> <i>Sustainable Resource Communities Act 2016</i> , schedule 1.	17 18 19
<i>recruitment process</i> , for a large resource project, means any process for considering and selecting a person for employment for the project.	20 21 22
<i>related body corporate</i> see the <i>Corporations Act</i> , section 50.	23 24
<i>resident</i> , of a nearby regional community, see the <i>Strong and Sustainable Resource Communities Act 2016</i> , schedule 1.	25 26 27
<i>resource project</i> has the meaning given in the <i>Environmental Protection Act 1994</i> , section 112.	28 29
<i>worker</i> , for a large resource project, see the <i>Strong and Sustainable Resource Communities Act 2016</i> , schedule 1.	30 31 32

[s 19]

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131C Prohibition on discrimination against persons in nearby regional communities in relation to work on large resource projects

- This section applies to the owner, or the principal contractor, of a large resource project that has a nearby regional community for which either of the following happened, or happens, after 30 June 2009—
 - (a) the Coordinator-General publicly notified, 9 or publicly notifies, the report evaluating the 10 EIS for the project under the State 11 *Development* and Public Works 12 Organisation Act 1971, section 34D(4)(b); 13
 - (b) the chief executive of the department in 14 which the *Environmental Protection Act* 15 1994 is administered gave, or gives, the proponent an EIS assessment report about 17 the submitted EIS for the project under the 18 *Environmental Protection Act 1994*, section 19 57(2).

(2) The owner or principal contractor must not—

- (a) discriminate against a resident of the nearby
 regional community when recruiting
 workers for the project; or
 22
- (b) discriminate against worker by 25 а terminating the worker's employment 26because the worker is, or becomes, a 27 resident of the nearby regional community 28 and chooses to travel to the project other 29 than as a fly-in fly-out worker. 30
- (3) The owner is taken to contravene subsection (2) 31
 whether it is the owner, a related body corporate 32
 of the owner, or an agent of the owner or related 33
 body corporate, that discriminates against a 34
 resident or worker. 35
- (4) The principal contractor is taken to contravene 36

[s 19]

	subsection (2) whether it is the principal contractor, a related body corporate of the principal contractor, or an agent of the principal contractor or related body corporate, that discriminates against a resident or worker.	1 2 3 4 5
(5)	For subsections (2)(a), (3) and (4), a person is taken to discriminate against a resident of the nearby regional community if—	6 7 8
	(a) the person is recruiting workers for the project; and	9 10
	(b) the resident is not offered work on the project, or is disadvantaged in the recruitment process for the project, because of being a resident of the nearby regional community.	11 12 13 14 15
(6)	If the principal contractor contravenes this section, both the owner and principal contractor are jointly and severally civilly liable for the contravention, and a proceeding under the Act may be taken against either or both of them.	16 17 18 19 20
	ovisions of this Act that do not apply for chapter	21 22
	Sections 9, 10, 11, 124, 132, 133, 204 and 205 do not apply for this chapter.	23 24
131E Bu	urden of proof—general principle	25
(1)	For this chapter, it is for the complainant to prove, on the balance of probabilities, that the respondent contravened a provision of the chapter.	26 27 28 29
(2)	However, this section applies subject to section 131F.	30 31

[s 20]

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		n for action to be presumed unless otherwise
(1)		s section applies if a complaint about crimination under this chapter alleges that—
	(a)	the complainant was not offered work during recruitment for a large resource project because the complainant was a resident of a nearby regional community for the project; or
	(b)	the complainant's employment on a large resource project was terminated because the complainant was, or became, a resident of a nearby regional community for the project and chose to travel to the project other than as a fly-in fly-out worker.

(2) It is presumed the action mentioned in subsection 16 (1)(a) or (b) was taken for the alleged reason, 17 unless the respondent proves otherwise. 18

131G Evidentiary aid	
In a proceeding about discrimination mentioned	20
in section 131C, the matters published under the	21
Strong and Sustainable Resource Communities	22
Act 2016, section 13 are evidence of the matters.	23

20	Amendment of schedule (Dictionary)	24
	Schedule—	25
	insert—	26
	EIS, for chapter 5B, see section 131B.	27
	<i>fly-in fly-out worker</i> , for a large resource project, for chapter 5B, see section 131B.	28 29
	large resource project, for chapter 5B, see section 131B.	30

[s 21]

	<i>nearby regional community</i> , for a large resource project, for chapter 5B, see section 131B.	1 2
	<i>owner</i> , of a large resource project, for chapter 5B, see section 131B.	3 4
	principal contractor, for chapter 5B, see section 131B.	5
	<i>recruitment process</i> , for a large resource project, for chapter 5B, see section 131B.	6 7
	related body corporate, for chapter 5B, see section 131B.	8
	<i>resident</i> , of a nearby regional community, for chapter 5B, see section 131B.	9 10
	resource project, for chapter 5B, see section 131B.	11
	<i>worker</i> , for a large resource project, for chapter 5B, see section 131B.	12 13
Divi	sion 3 Amendment of Mineral Resources Act 1989	14 15
21	Act amended	16
	This division amends the Mineral Resources Act 1989.	17
22	Amendment of s 6 (Meaning of <i>mineral</i>)	18
	Section 6(2)(f) and (3)(c)—	19
	insert—	20
	Note—	21
	See chapter 12, part 4A for the moratorium relating to mineral (f).	22 23
23	Amendment of s 197 (Application for renewal of mineral development licence)	24 25
	Section 197(3), definition <i>renewal period</i> , paragraph (a), 'permit'—	26 27
Dogo -	10	

Strong and Sustainable Resource Communities Bill 2016 Part 3 Amendment of Acts

		[s 24]				
		omit, insert—	1			
		licence	2			
24	Am	nendment of s 208 (Adding other minerals to licence)	3			
		Section 208(3A)—	4			
		omit.	5			
25		nendment of s 232 (Eligible person may apply for ning lease)	6 7			
		Section 232(2)—	8			
		omit.	9			
26		Amendment of s 334J (Access rights for particular activities)				
	(1)	Section 334J(1)(a), 'section 391B'—	12			
		omit, insert—	13			
		the Common Provisions Act, section 55	14			
	(2)	Section 334J(5), definition <i>rest of this Act</i> , from 'other than'—	15 16			
		omit, insert—	17			
		, other than this part, and the Common Provisions Act.	18 19			
27	be	nendment of s 334ZE (Persons who may apply for, or granted, a mining tenement for land in the area of PLA364)	20 21 22			
		Section 334ZE(2), 'section 232(1)'—	23			
		omit, insert—	24			
		section 232	25			

[s 28]

28		ning t	4ZF (Persons who may apply for, or be enement for particular land in the area	1 2 3
	Section 334	4ZF(2)), 'section 232(1)'—	4
	omit, insert	<u> </u>		5
		secti	on 232	6
29	Insertion of no	ew ch	n 12, pt 4A	7
	Chapter 12			8
	insert—			9
	Part 4	Α	Moratorium relating to	10
			mineral (f)	11
	Divisio	on 1	Preliminary	12
	334ZJA	Purp	oose of part	13
			part provides for matters relating to a atorium for mineral (f).	14 15
	334ZJB	Rela	tionship with other provisions	16
	(1)		part applies despite any other provision of Act or a mineral (f) development licence.	17 18
	(2)	affee	part does not suspend, limit or otherwise ct rights or obligations of the holder of a eral (f) development licence under—	19 20 21
		(a)	a relevant environmental condition for the licence; or	22 23
		(b)	the Environmental Protection Act; or	24
		(c)	the Petroleum and Gas (Production and Safety) Act, chapter 3; or	25 26

Strong and Sustainable Resource Communities Bill 2016 Part 3 Amendment of Acts

		[s 29]	
	(d) a	nother Act relating to mining tenements.	
334ZJC	Incon	sistency with other provisions	
	-	provision of this part is inconsistent with	
		er provision of this Act, the provision of this pplies instead of the other provision to the	
		of the inconsistency.	
Divisio	on 2	Activities for mineral (f)	
334ZJD	Prohi	bitions relating to mineral (f)	
(1)	A pers	son may not apply for—	
	· · ·	he renewal of a mineral (f) development icence under section 197; or	
		pproval to add mineral (f) to a mineral levelopment licence under section 208; or	
		a mining lease for mineral (f) under section 232; or	
		pproval to mine mineral (f) under section 998.	
(2)	The M	finister must not—	
	. ,	enew a mineral (f) development licence inder section 197A; or	
	a	pprove an application to add mineral (f) to mineral development licence under section 208; or	
		grant a mining lease for mineral (f) under ection 234; or	
		pprove an application to mine mineral (f) inder section 298.	
(3)		section does not apply to the renewal of a al (f) development licence under section	

[s 29]

334ZJG.

334ZJE Activities under mineral (f) development licence

(1) Any activity relating to mineral (f) under a mineral (f) development licence, other than rehabilitation activities, is not authorised to be carried out under this Act or any other Act relating to mining.

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(2) *Rehabilitation activities* are—

(a) carrying out—

- rehabilitation (i) or environmental 11 management required under anv 12 relevant environmental requirement 13 under the Environmental Protection 14 Act: or 15 (ii) environmental monitoring; or 16 17 Example monitoring air, ecology, fauna, hydrology, 18 soil or water 19 (iii) decommissioning activities that 20 demonstrate the gas production process 21 within a coal seam has stopped; or 22 (iv) improvement restoration for the 23 mineral (f) development licence; or 24 (v) care and maintenance of disturbed 25 areas; or 26(b) maintaining, moving or removing 27 equipment, machinery or plant; or 28 any other activity that is reasonably 29
- (c) any other activity that is reasonably 29 necessary for, or incidental to, carrying out 30 an activity mentioned in paragraph (a) or 31 (b).

[s 30]

	Obligations under mineral (f) development nce	1 2
(1)	This section applies if the Minister is satisfied a mineral (f) development licence authorises only rehabilitation activities.	3 4 5
(2)	The Minister may, by written notice given to the holder of the licence—	6 7
	(a) waive the holder's rent obligation for all or part of the term of the licence; or	8 9
	(b) waive or reduce another obligation of the holder in relation to mineral (f) for all or part of the term of the licence.	10 11 12
(3)	In this section—	13
	obligation means an obligation under—	14
	(a) this Act; or	15
	(b) a condition of the licence.	16
	<i>rent obligation</i> means the obligation to pay rental on the licence.	17 18
	Automatic renewal of mineral (f) elopment licence	19 20
(1)	This section applies to a mineral (f) development licence to the extent the licence relates to rehabilitation activities.	21 22 23
(2)	The licence is taken to be renewed in relation to the rehabilitation activities, for the same term and on the same conditions, from the day after the licence's expiry day.	24 25 26 27
Amendment o	f s 363 (Substantive jurisdiction)	28
	(2)(ha), at the end—	29
insert—		30

30

[s 31]

31

	and	1
Am	endment of sch 2 (Dictionary)	2
(1)	Schedule 2, definitions application transfer, first mention, conduct and compensation agreement, first mention, rehabilitation activities and restricted land, second mention—	3 4 5
	omit.	6
(2)	Schedule 2—	7
	insert—	8
	<i>mineral (f) development licence</i> means a mineral development licence for mineral (f), whether or not the licence is also for other minerals.	9 10 11
	rehabilitation activities—	12
	(a) for chapter 12, part 4A—see section 334ZJE (2); or	13 14
	(b) for chapter 13, part 4—see section 344.	15
(3)	Schedule 2, definition advanced activity, 'section 7A'—	16
	omit, insert—	17
	section 7B	18
(4)	Schedule 2, definition <i>preliminary activity</i> , 'section 7B'—	19
	omit, insert—	20
	section 7A	21
(5)	Schedule 2, definition proposed lease area, 'section 232(1)'—	22
	omit, insert—	23
	section 232	24

Schedule 1

section 5

1

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17

Schedule 1 Dictionary

agent, of an owner or a related body corporate of an owner, means a person who has actual, implied or ostensible authority to act on behalf of the owner or related body corporate. 6

EIS means an environmental impact statement under—	7
--	---

- (a) the *Environmental Protection Act 1994*; or
- (b) the State Development and Public Works Organisation 9 Act 1971. 10

fly-in fly-out worker, for a large resource project, means a 11 worker who travels to the project by aeroplane, or another 12 means, from a place that is not a nearby regional community 13 for the project to work on the operational phase of the project. 14

large resource project means a resource project for which an 15 EIS is required.

mineral see the *Mineral Resources Act 1989*, section 6.

mining lease means a lease granted under the *Mineral* 18 *Resources Act 1989.* 19

nearby regional community, for a large resource project, 20 means a town, the name of which is published on the 21 department's website under section 13, that has a population 22 of more than 200 people, any part of which is— 23

- (a) within a 100km radius of the entrance to the project that is closest to the town's boundary; or 25
- (b) within a greater or lesser distance from the project 26 decided by the Coordinator-General and notified in 27 writing by the Coordinator-General to the owner of the 28 project. 29

operational phase, of a large resource project, means the
period from the start to the end of production of coal, a
mineral or petroleum for the project.30
31

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<i>owner</i> , of a large resource project, means the person who holds the mining lease or petroleum lease for the project.	1 2
<i>petroleum</i> see the <i>Petroleum and Gas (Production and Safety)</i> <i>Act 2004</i> , section 10.	3 4
<i>petroleum lease</i> means a lease granted under the <i>Petroleum Act 1923</i> or the <i>Petroleum and Gas (Production and Safety) Act 2004.</i>	5 6 7
<i>Planning and Environment Court</i> means the Planning and Environment Court continued in existence under the <i>Sustainable Planning Act 2009</i> , section 435.	8 9 10
<i>principal contractor</i> , of a large resource project, means the person that operates all or a significant part of the large resource project for the owner of the project.	11 12 13
<i>related body corporate</i> see the Corporations Act, section 50.	14
<i>resident</i> , of a nearby regional community, means a person whose principal place of residence is in the nearby regional community.	15 16 17
<i>resource project</i> has the meaning given in the <i>Environmental Protection Act 1994</i> , section 112.	18 19
<i>social impact</i> , of a large resource project, means the potential positive and negative impacts of the project on the social environment of communities affected by the project.	20 21 22
<i>social impact assessment</i> , for a large resource project, means an assessment of the social impact of the project.	23 24
<i>town</i> , in relation to a large resource project, means an area listed as a locality or urban centre by the Australian Bureau of Statistics and published on its website.	25 26 27
<i>worker</i> , for a large resource project, means a person employed, or to be employed, to perform work—	28 29
(a) during the operational phase of the project; or	30
(b) for a large resource project nominated by the Coordinator-General under section 12 and the name of which is published on the department's website under section 13—during the construction phase of the project.	31 32 33 34 35

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